

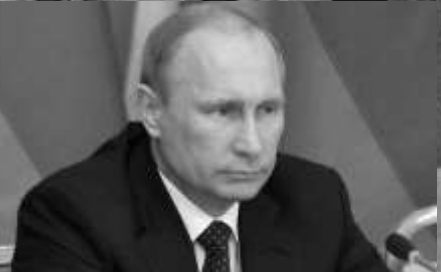
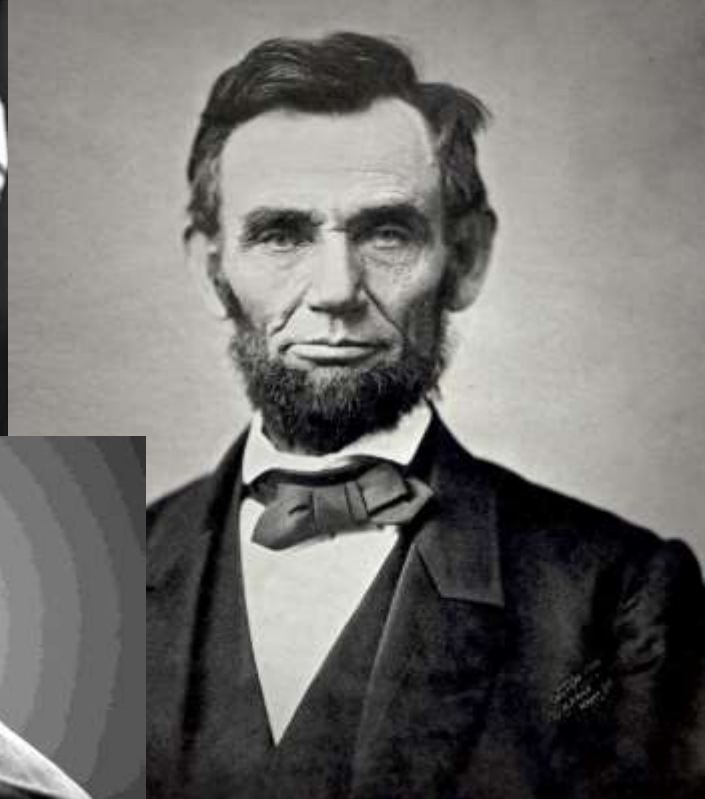


# LEADERSHIP

## THEORIES AND IMPLICATIONS

*Faiyaz Bin Zia*

*#21*





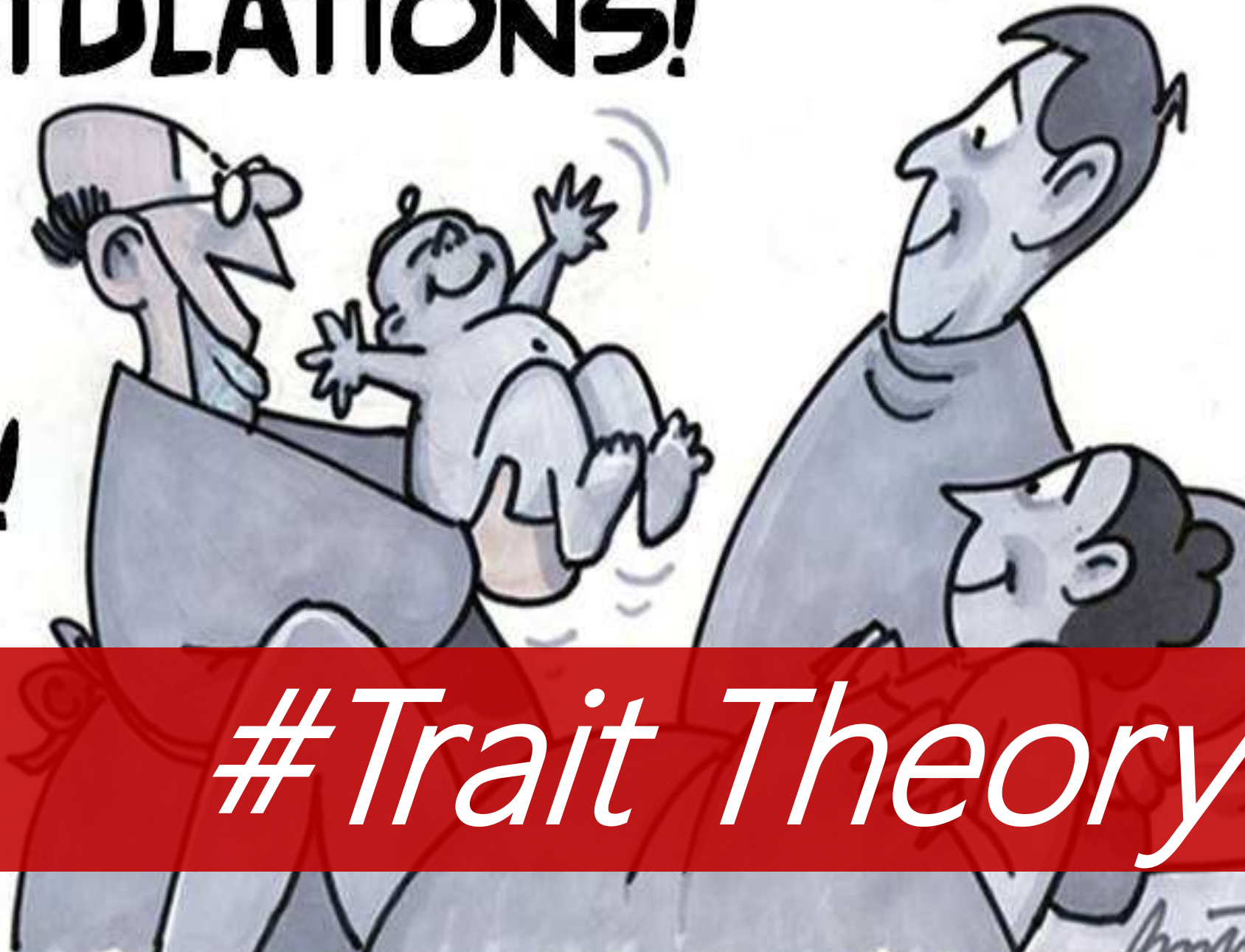
# Leadership Theories

- Trait Theory
- Leader Behavior Theory
- Contingency Theory
- Path Goal Theory
- Transactional Theory
- Transformational Theory
- Substitute for Leadership Theory
- Servant Leadership Theory



**CONGRATULATIONS!**

**IT'S A  
LEADER!**



*#Trait Theory*





Drive

Desire to Lead

Honesty & Integrity

Self Confidence

Intelligence

Knowledge



*#Leader Behavior Theory*





*Employee Oriented*

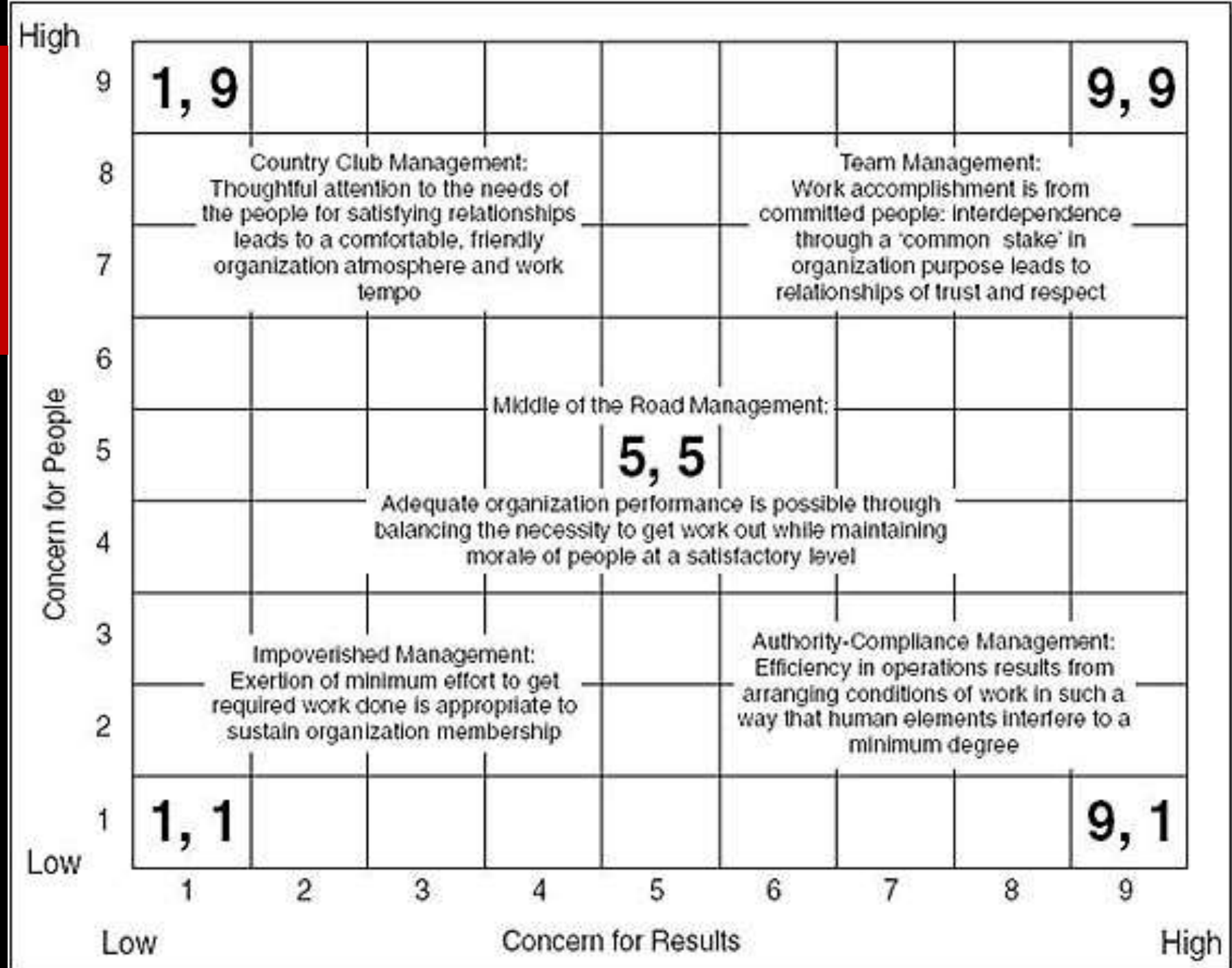
*Production Oriented*



# The Managerial Grid

Developed by Robert R. Blake & Jane Mouton.

A two dimensional view of leadership style that is based on concern for people versus concern for production.







## Democratic Style of Leadership

- Consultative Leader
- Participative Leader

A photograph of Donald Trump speaking at a podium. He is wearing a dark suit, a white shirt, and a blue tie. He has a serious expression and is pointing his right index finger upwards. A red arrow-shaped graphic points from the left towards the text. The background is a blue curtain.

Autocratic Style of  
Leadership



A photograph of four young girls performing a traditional Indian dance on a stage. They are wearing vibrant, colorful saris with intricate patterns and gold borders. Their heads are adorned with matching colorful turbans. They are captured in a dynamic pose with their arms raised and hands in traditional mudras. The background is dark, highlighting the performers.

Laissez-faire style of leadership



*# Contingency Theory*





*# Path Goal Theory*





*# Transactional Theory*







*# Transformational Theory*

*# Servant Leadership Theory*







**THAN  
K  
YOU!**